

# COMMUNITY LEARNING AND SKILLS

## Equality, Diversity and Inclusion Statement

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Community Learning and Skills (CLS) are committed to promoting equality, valuing diversity, combating unfair treatment and providing safe learning environments in which all learners are welcome. The principles of tolerance, understanding and respect for others are at the centre of this vision.

Our vision of equality is one where we:

- Treat everyone with dignity and respect, regardless of individual differences in age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation as set out in the Equality Act 2010 and identified as protected characteristics
- Ensure learners can easily access our services and take full advantage of the available learning opportunities, enabling them to engage fully and reach their goal
- Provide safe and inclusive places to learn and work
- Actively promote positive attitudes and good relations between people of different groups
- Recognise we all have a role to play in challenging discrimination, prejudice and unfair behaviour, whatever their origins
- Work together to promote equality, diversity and inclusion

In Community Learning and Skills we are fully committed to KCC policy aims and objectives for Equality and Diversity. We contribute to these objectives by the way we work together and in the services we offer to our customers, helping to make Kent a great county in which to live and work.

